



**MEMPHIS SHELBY CRIME COMMISSION**

600 Jefferson Ave. • Suite 400 • Memphis, TN 38105  
901-527-2600 • Fax 901-577-0286 • [www.memphiscrime.org](http://www.memphiscrime.org)

February 1, 2018

Mr. Mason Hawkins, Chair & CEO  
Mr. Steve Fracchia  
Southeastern Asset Management  
6410 Poplar Avenue, Suite 900  
Memphis, TN 38119

Dear Mason & Steve:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your pledge of \$750,000 payable over three years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

Already, private sector funding is making a significant difference to efforts by the City of Memphis to ramp up MPD operations. In the last year, 169 new commissioned officers were added to MPD. In addition, 85 percent of officers eligible for the privately-funded retention bonuses signed retention agreements. This should have a significant positive impact on the attrition rate.

I have enclosed an invoice for your 2018 pledge. Thank you for your continued support to recruit and retain MPD officers.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bill Gibbons".

Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



Memphis Shelby Crime Commission  
600 Jefferson Avenue, Suite 400  
Memphis, TN 38105

Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-4  
Date: January 30, 2018  
MSCC EIN: 62-1693848

To: Mason Hawkins, Chairman & CEO  
Steve Fracchia  
Southeastern Asset Management  
6410 Poplar Avenue, Suite 900  
Memphis, TN 38119

| Description   | Amount       |
|---|--------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br>First of 3 annual payments toward total pledge of \$750,000.00<br>(Due February 2018) | \$250,000.00 |

Approved By: Brian Hawkins Date: 1/30/2018

**Make all checks payable to the Memphis Shelby Crime Commission**

If you have any questions concerning this invoice, contact Linda Russell, (901) 385-4230



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February 1, 2018

Mr. David Slott  
President & CEO  
American Residential Service  
965 Ridge Lake Blvd., 2nd Floor  
Memphis, TN 38120

Dear David:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$5,000 towards your pledge of \$20,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

Already, private sector funding is making a significant difference to efforts by the City of Memphis to ramp up MPD operations. In the last year, 169 new commissioned officers were added to MPD. In addition, 85 percent of officers eligible for the privately-funded retention bonuses signed retention agreements. This should have a significant positive impact on the attrition rate.

I have enclosed an invoice for your 2018 pledge. Thank you for your continued support to recruit and retain MPD officers.

Sincerely,

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Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



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600 Jefferson Avenue, Suite 400  
Memphis, TN 38105

Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-2

Date: January 30, 2018

MSCC EIN: 62-1693848

To: David Slott  
President & CEO  
American Residential Services  
965 Ridge Lake Boulevard, 2<sup>nd</sup> Fl.  
Memphis, TN 38120

| Description  | Amount     |
|--|------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br>Second of 4 annual payments toward total pledge of \$20,000.00<br>(Due March 2018) | \$5,000.00 |

Approved By: Brian H. Date: 1/30/2018

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February 1, 2018

Mr. H. Eric Bolton, Jr.  
Chairman & CEO  
Mid-America Apartments  
6584 Poplar Avenue, 3<sup>rd</sup> Floor  
Memphis, TN 38138

Dear Eric:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$12,500 towards your pledge of \$25,000 payable over two years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

Already, private sector funding is making a significant difference to efforts by the City of Memphis to ramp up MPD operations. In the last year, 169 new commissioned officers were added to MPD. In addition, 85 percent of officers eligible for the privately-funded retention bonuses signed retention agreements. This should have a significant positive impact on the attrition rate.

I have enclosed an invoice for your 2018 pledge. Thank you for your continued support to recruit and retain MPD officers.

Sincerely,

A blue ink signature of Bill Gibbons, consisting of a stylized 'B' followed by a cursive 'Gibbons'.

Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



Memphis Shelby Crime Commission  
600 Jefferson Avenue, Suite 400  
Memphis, TN 38105

Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-9  
Date: January 30, 2018  
MSCC EIN: 62-1693848

To: H. Eric Bolton, Jr.  
Chairman & CEO  
MAA  
6584 Poplar Avenue, 3<sup>rd</sup> Floor  
Memphis, TN 38138

| Description  | Amount      |
|--|-------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br><br>Second of 2 annual payments toward total pledge of \$25,000<br>Renewable for an additional 2 years<br>(Due March 2018) | \$12,500.00 |

Approved By: Brian H. Date: 1/30/2018

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February 1, 2018

Mr. Karl Schledwitz  
Chairman & CEO  
Monogram Food Solutions, LLC  
530 Oak Court Drive, Suite 400  
Memphis, TN 38117

Dear Karl:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$12,500 towards your pledge of \$50,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Sincerely,

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Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



Memphis Shelby Crime Commission  
600 Jefferson Avenue, Suite 400  
Memphis, TN 38105


Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-10  
Date: January 30, 2018  
MSCC EIN: 62-1693848

To: Karl A. Schledwitz  
Chairman & CEO  
Monogram Food Solutions, LLC  
530 Oak Court Dr., Ste. 400  
Memphis, TN 38117

| Description   | Amount      |
|---|-------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br>Second of 4 annual payments toward total pledge of \$50,000.00<br>(Due February 2018) | \$12,500.00 |

Approved By:  Date: 1/30/2018

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February 1, 2018

Mr. Jason Little  
President & CEO  
Baptist Memorial Healthcare Corporation  
350 N. Humphrey S. Blvd., 5<sup>th</sup> Floor  
Memphis, TN 38120

Dear Jason:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$50,000 towards your pledge of \$200,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



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600 Jefferson Avenue, Suite 400  
Memphis, TN 38105  
Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-5  
Date: January 30, 2018  
MSCC EIN: 62-1693848

To: Jason Little  
President & CEO  
Baptist Memorial Healthcare  
Corporation  
350 N. Humphreys Boulevard, 5th Fl.  
Memphis, TN 38120

| Description  | Amount      |
|--|-------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br>Second of 4 annual payments toward total pledge of \$200,000.00<br>(Due February 2018) | \$50,000.00 |

Approved By: Brian Little Date: 1/30/2018

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February 1, 2018

Mr. Edward Dobbs, President  
Dobbs Management Services, LLC  
6070 Poplar Avenue, Suite 750  
Memphis, TN 38119

Dear Edward:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$10,000 towards your pledge of \$40,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Sincerely,

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Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



Memphis Shelby Crime Commission  
600 Jefferson Avenue, Suite 400  
Memphis, TN 38105

Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-14  
Date: January 30, 2018  
MSCC EIN: 62-1693848

To: Mr. Edward Dobbs  
President  
Dobbs Management Services, LLC  
6070 Poplar Avenue, Suite 750  
Memphis, TN 38119

| Description  | Amount      |
|--|-------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br>Second of 4 annual payments toward total pledge of \$40,000.00<br>(Due March 2018) | \$10,000.00 |

Approved By:  Date: 1/30/2018

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February 1, 2018

Mr. William C. Rhodes  
Chairman, President & CEO  
AutoZone, Inc.  
123 South Front Street  
Memphis, TN 38103

Dear Bill:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$250,000 towards your pledge of \$1,000,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



Memphis Shelby Crime Commission  
600 Jefferson Avenue, Suite 400  
Memphis, TN 38105

Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-3  
Date: January 30, 2018  
MSCC EIN: 62-1693848

To: William C. Rhodes  
Chairman, President CEO  
AutoZone, Inc.  
123 S. Front Street  
Memphis, TN 38103

| Description  | Amount       |
|--|--------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br><br>Second of 4 annual payments toward total pledge of<br>\$1,000,000.00<br><br>(Due March 2018) | \$250,000.00 |

Approved By: Bin H Date: 1/30/2018

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February 1, 2018

Mr. Michael Ugwueke  
President & CEO  
Methodist LeBonheur Hospital  
1211 Union Avenue, Suite 700  
Memphis, TN 38104

Dear Michael:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$50,000 towards your pledge of \$200,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



Memphis Shelby Crime Commission  
600 Jefferson Avenue, Suite 400  
Memphis, TN 38105

Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-8

Date: January 30, 2018

MSCC EIN: 62-1693848

To: Michael Ugwueke  
President & CEO  
Methodist Le Bonheur Healthcare  
1211 Union Avenue, Suite 700  
Memphis, TN 38104

| Description   | Amount      |
|---|-------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br>Second of 4 annual payments toward total pledge of \$200,000<br>(Due February 2018) | \$50,000.00 |

Approved By: Bir [Signature] Date: 1/30/2018

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February 1, 2018

Mr. Bryan Jordan  
President & CEO  
First Horizon National Corporation  
P. O. Box 84  
Memphis, TN 38101

Dear Bryan:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$250,000 towards your pledge of \$1,000,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons  
President

CC: Blair Taylor  
Ben Adams  
Linda Russell



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Memphis, TN 38105

Telephone: (901) 527-2600

## INVOICE

Invoice #183001RRI-6

Date: July 30, 2018

MSCC EIN: 62-1693848

To: Bryan Jordan  
President & CEO  
First Horizon National Corporation  
P. O. Box 84  
Memphis, TN 38101

| Description  | Amount       |
|--|--------------|
| Mayor Jim Strickland's MPD Recruit/Retain Initiative<br><br>Second of 4 annual payments toward total pledge of<br>\$1,000,000.00<br><br>(Due March 2018) | \$250,000.00 |

Approved By: \_\_\_\_\_

*Bill Gibbons*

Date: \_\_\_\_\_

1/30/2018

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